

SCHOOL COUNSELORS RESILIENT AND RELENTLESSLY LEADING CHANGE

Improving Student Achievement Through Social Emotional Learning

Agenda

Why SEL SEL Definition SEL Model What SEL is NOT 5 Competencies SEL in the Classroom Whole School SEL Support Where's the SEL Professional Learning Opportunities Data Data Data



Learning Objectives

- Articulate the need for SEL in our schools
- Define SEL per CASEL
- Understand the holistic SEL support model per CASEL
- Understand common misconceptions of SEL
- Understand the connection between SEL and learning
- Understand the benefits of SEL in the classroom
- Review GCPS SEL Support Services
- Inventory school for SEL practices
- Inventory school/district for SEL professional learning
- Use the Data

Why the need for Social Emotional Learning

Research shows that students who receive intentional instruction in SEL have improved academic, reduced aggression and general improved life outcomes over time.

2003 – Marzono 2011-Meta Analysis CASEL 2015 - American Journal of Public Health



What is Social Emotional Learning

- Social Emotional Learning (SEL) is the process through which <u>all</u> young people and adults acquire and apply the knowledge, skills, and attitudes to develop healthy identities, manage emotions and achieve personal and collective goals, feel and show empathy for others, establish and maintain supportive relationships, and make responsible and caring decisions.
- *~Collaborative for Academic and Social Emotional Learning CASEL*





The 5 SEL Competencies

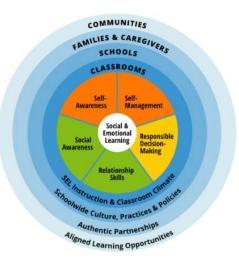
Self-awareness (identifying emotions, accurate self-perception, recognizing strengths, self-confidence, self-efficacy)

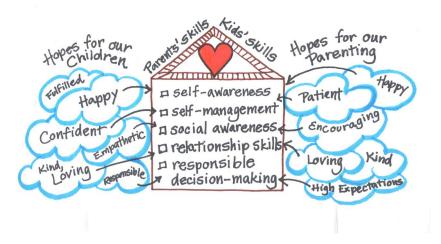
Self-management (impulse control, stress management, selfdiscipline, self-motivation, goal-setting, organizational skills)

Social awareness (perspective-taking, empathy, appreciating diversity, respect for others)

Relationship Skills (Communication, Social engagement, Relationship-building, teamwork)

Responsible Decision Making (Identifying problems, analyzing situations, solving)





Social Emotional Wellness Continuum

• Social Emotional Learning (SEL)

Who – teachers, counselors, support personnel

What – the explicit and integrative teaching of SEL competencies (lessons, school culture, district policies)

How – counseling lessons, curriculum lessons, advisement/SEL time, PBIS, affinity student groups, mentoring, athletics, school and district expectations

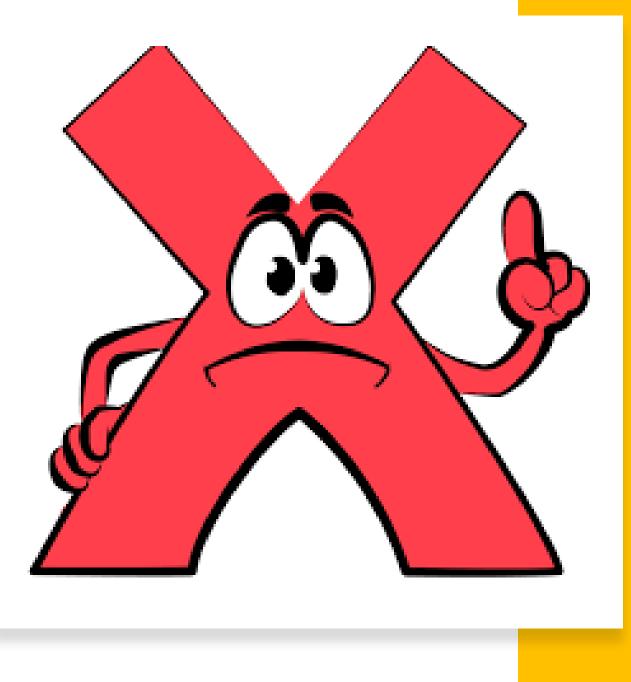
• Therapeutic Practices

Who – counselors, social workers, behavioral specialists, psychologists and wrap around services

What – the use of specialized intervention and crisis strategies for troubled students.
How – counseling sessions, small groups, crisis response, wrap around services, and partner agencies

What Social Emotional Learning is NOT...

- Specialized
- Therapy
- Political
- Distracting from academics
- Only for troubled students
- Only for minority students
- Not only for students
- And whose job is it anyway?...



- What are my thoughts and feelings?
- What causes those thoughts and feelings?
- How can I express my thoughts and feelings respectfully?

SELF-AWARENESS

The ability to accurately recognize one's own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one's strengths and limitations, with a wellgrounded sense of confidence, optimism, and a "growth mindset."

- IDENTIFYING EMOTIONS
- ⇒ ACCURATE SELF-PERCEPTION
- RECOGNIZING STRENGTHS
- SELF-CONFIDENCE
- SELF-EFFICACY

- What different responses can I have to an event?
- How can I respond to an event as constructively as possible?
- How should I govern myself to reach my goal

SELF-MANAGEMENT

The ability to successfully regulate one's emotions, thoughts, and behaviors in different situations — effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.

- CONTROL
- STRESS MANAGEMENT
- **SELF-DISCIPLINE**
- SELF-MOTIVATION
- COAL SETTING
- **ORGANIZATIONAL SKILLS**

- How can I better understand other people's thoughts and feelings?
- How can I better understand why people feel and think the way they do?
- How can I contribute to a supportive and welcoming classroom, school?

SOCIAL AWARENESS

The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- ⇒ PERSPECTIVE-TAKING
- C EMPATHY
- ⇒ APPRECIATING DIVERSITY
- **CRESPECT FOR OTHERS**

- How can I adjust my actions so that my interactions with different people turn out well?
- How can I communicate my expectations to other people?
- How can I communicate with other people to understand and manage their expectations of me?

RELATIONSHIP SKILLS

- The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek and offer help when needed.
 - COMMUNICATION
 - SOCIAL ENGAGEMENT
 - CRELATIONSHIP BUILDING
 - **TEAMWORK**

- What consequences will my actions have on myself and others?
- How do my choices align with my values?
- How can I solve problems creatively?

RESPONSIBLE DECISION-MAKING

The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the wellbeing of oneself and others.

- **DIDENTIFYING PROBLEMS**
- ANALYZING SITUATIONS
- SOLVING PROBLEMS
- **D** EVALUATING
- ➡ REFLECTING

SEL in the Classroom

SEL Instructional tools increase the likelihood of intentional SEL classroom practices.

GCPS' Integrative Social-Emotional Learning and Quality-Plus Teaching Strategies

Social-Emotional Learning (SEL) is the process in which children and adults understand and manage emotions, set and achieve goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions [Collaborative for Academic, Social, and Emotional Learning (CASEL)]. Integrating the five SEL competencies — self-awarmens, self-management, social awareness, relationship skills, and responsible decision-making — into the Quality-Plus Teaching Strategies cultivates adult and student practices that close opportunity gaps and creates more inclusive and equitable learning environments. The following SEL strategies can be incorporated into the Quality-Plus Teaching Strategies to bridge the connection between social-emotional learning and high quality instruction.



Modeling and Practice

- Teacher Behaviors
- Establish a positive, consistent, and predictable environment.
- + Explicitly teach expectations and routines.
- Offer balanced instruction, where students have opportunities to directly learn about content as well as engage with the material. Allow students to interact with the content and material in multiple ways.
- Use language that encourages students to monitor and regulate their own behavior, not just tell students how to behave (or approach a problem).
- Throughout the lessons, model pro-social behavior and coach students on how to use their pro-social skills.

Student Behaviors

- + Use appropriate tone of voice.
- Follow structured routines and procedure (may be active in creating routines, procedures, and norms).
- + Engage in self-reflection
- + Demonstrate on-task behavior.



Questioning

Teacher Behaviors

 During classroom discussions, ask more questions that are open-ended and ask students to elaborate on their own thinking and on the thinking of their peers.

NHDBL

- + Create an environment in which students know that
- taking risks and asking questions are safe.
- Show students you care and that you are invested in them by following up when questions pose a concern.
- + Teach students how to pose questions appropriately.
- whenever they have questions/concerns they want addressed.

Student Behaviors

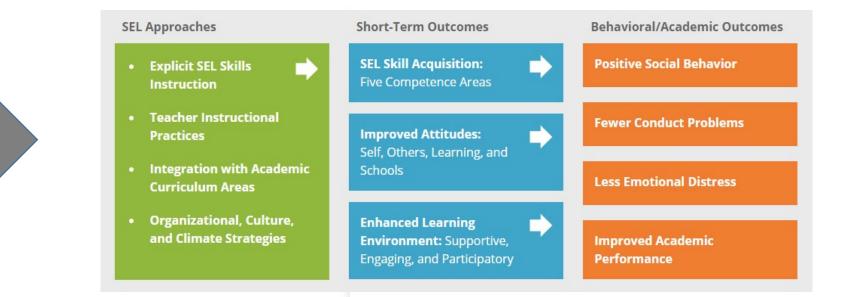
- Recognine and acknowledge the thoughts and perspectives of others.
- + Think about the question before responding.
- Engage with others to promote productive responses.
 - Ask clarifying questions when misunderstanding occurs.



SEL in the Classroom



Curriculum, Instruction & SEL



Conceptualize Whole School SEL Support for Students

Universal Supports

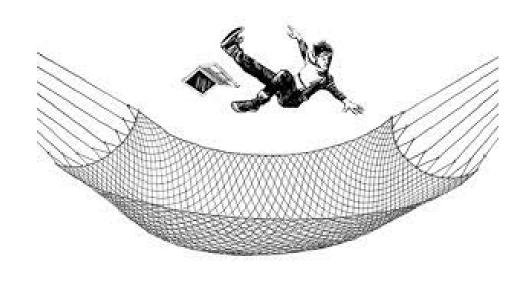
- counseling programming
- School programs
- Classroom practices

Targeted supports

- counseling interventions
- Wraparound services
- Parent meetings

Crisis Supports

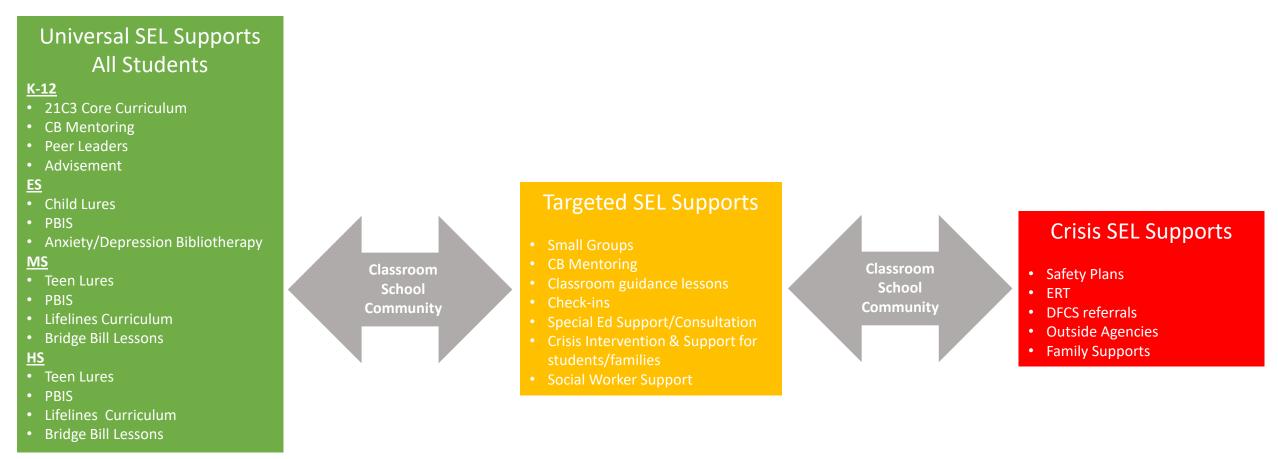
• Emergency interventions







K-12 Social & Emotional Learning (SEL) SUPPORT SERVICES



Social Awareness

Relationship Skills

Responsible Decision - Making

Where's the SEL???

Take Inventory

...Look hard

...Very hard



Advisement Lessons (classroom) Counseling Lessons (classroom) Therapeutic counseling and wraparound services (wrap around/crisis) **Culturally Responsive Teaching Practices** (classroom/school) SEL integration with curriculum and instruction (classroom) Student Programs(PBIS, No Place for Hate, affinity clubs, athletics) (School) Homeless and Fostercare) (wrap around/crisis ERT – School Crisis Support (wrap around/crisis

Professional Learning Opportunities

- 1. Introduction to Social Emotional Learning
- 2. Advisement Professional Learning & Support
- 3. Culturally Responsive Teaching Practices
- 4. Diversity, Equity and Inclusion Professional Learning
- 5. SEL and QPTS
- 6. Metlife School Crisis and personal crisis Support

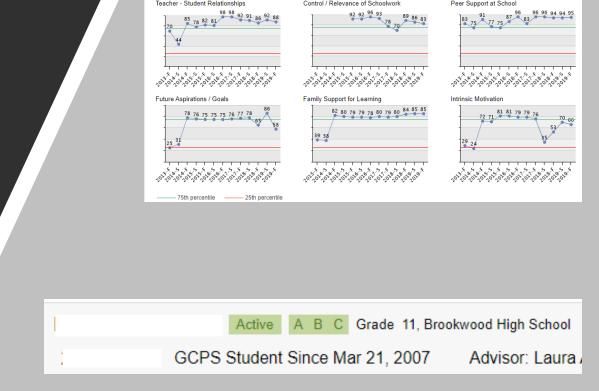


Know the Data!!

- Student Engagement Instrument (SEI)
- ABC Report
- Student Disclosures
- Clinic Workers
- Teacher Referrals
- OECD

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- Georgia Health Survey
- CCRPI Surveys



Questions???

Keep in Touch

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